

**It typically takes a long time to reach a first-time bargaining agreement in healthcare**

**528 days**

That's the average amount of time it takes to reach a first-time contract between a hospital and a union. It's also the same number of days that nurses' pay, benefits, and other terms and conditions of employment must legally remain in "status quo."

We are committed to providing you with factual information about your work here and about unionization.

\* <https://news.bloomberglaw.com/bloomberg-law-analysis/analysis-how-long-does-it-take-unions-to-reach-first-contracts>

**MedStar Montgomery  
Medical Center**



Visit [mmmcnursesfacts.net](https://mmmcnursesfacts.net) for more information about unions and union organizing.



**MedStar Health**