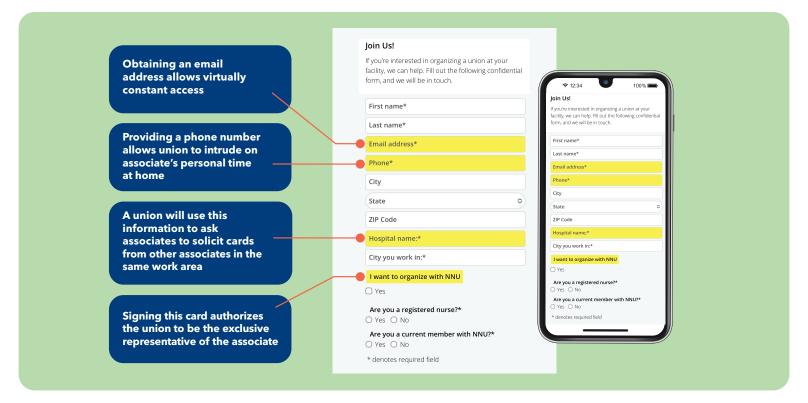
Signing or submitting union materials may mean...

- **Giving away your voice.** Union cards, online authorization forms and/or union petitions look like harmless, requests for information they are much more than that. They are legally binding documents that could give the union the authority to speak on your behalf.
- **Giving away your right to privacy.** If you fill out the card or online form with your information, you give the union and other people a lot of your personal, confidential details. A union organizer may use your information in ways you don't want, including sharing it with other people.
- **Giving away your opportunity.** Today, you have the opportunity to work directly with your leader on workplace matters such as wages, benefits, schedules, and to resolve issues. Signing a union card or online form may give that opportunity to a third-party.



Take time to learn more about the union Ask questions of union organizers Discuss unionization with your leader

DO NOT

Be pressured or harassed into signing a union card or online form

Sign a union card or online form just to get "more information" about the union or because you think it will be used to "threaten" leaders

Risk your right to privacy

At MedStar Montgomery Medical Center, we care about our nurses. That's why we want you to have the facts.

MedStar Montgomery
Medical Center

Visit mmmcnursesfacts.net for more information about unions and union organizing.

