

# Signing or submitting union materials may mean...

- **Giving away your voice.** Union cards, online authorization forms and/or union petitions look like harmless, requests for information – they are much more than that. They are legally binding documents that could give the union the authority to speak on your behalf.
- **Giving away your right to privacy.** If you fill out the card or online form with your information, you give the union and other people a lot of your personal, confidential details. A union organizer may use your information in ways you don't want, including sharing it with other people.
- **Giving away your opportunity.** Today, you have the opportunity to work directly with your leader on workplace matters such as wages, benefits, schedules, and to resolve issues. Signing a union card or online form may give that opportunity to a third-party.

Obtaining an email address allows virtually constant access

Providing a phone number allows union to intrude on associate's personal time at home

A union will use this information to ask associates to solicit cards from other associates in the same work area

Signing this card authorizes the union to be the exclusive representative of the associate

## Join Us!

If you're interested in organizing a union at your facility, we can help. Fill out the following confidential form, and we will be in touch.

First name\*

Last name\*

Email address\*

Phone\*

City

State

ZIP Code

Hospital name:\*

City you work in:\*

I want to organize with NNU

☐ Yes

Are you a registered nurse?\*

☐ Yes ☐ No

Are you a current member with NNU?\*

☐ Yes ☐ No

\* denotes required field

## DO

Take time to learn more about the union

Ask questions of union organizers

Discuss unionization with your leader

## DO NOT

Be pressured or harassed into signing a union card or online form

Sign a union card or online form just to get "more information" about the union or because you think it will be used to "threaten" leaders

Risk your right to privacy

**At MedStar Montgomery Medical Center, we care about our nurses.  
That's why we want you to have the facts.**

**MedStar Montgomery  
Medical Center**

Visit [mmcnursesfacts.net](http://mmcnursesfacts.net) for  
more information about unions  
and union organizing.



**MedStar Health**