

# Does NNU Make Promises They Can't Keep?

Yes. Often. Unfortunately, making promises they can't keep is a typical tactic used by unions to get you to support them and sign an authorization card.

“

We can get you higher pay.

”

“

We will have staffing ratios.

”

“

We can get a safer work environment.

”

The truth is they **cannot guarantee** any of those things.

Unions are legally allowed to make promises they know they cannot keep. The National Labor Relations Board (NLRB) has called such campaign tactics “pre-election propaganda.” \*

We are committed to providing you with factual information about your work here and about unionization.

**[mmmcnursesfacts.net](http://mmmcnursesfacts.net)**

\* Shirlington Supermarket, Inc., 106 N.L.R.B. 666

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