

When bargaining fails, will NNU take you on strike?

- Strikes are one of the biggest threats NNU uses when contract negotiations fail.
- If a strike happens, all employees in the bargaining unit could be pressured to walk-out on their patients and join a picket line.



Consider the cost of striking



Hospitals have a right to contract with replacement workers to continue patient care.



If a strike lasts long enough, striking employees may be required to pay the full cost of their medical benefits.



Striking employees are not paid by the hospital and typically cannot use PTO while on strike.



In Maryland and the District of Columbia, striking employees are not entitled to unemployment insurance

NNU has a history of striking

4 The number of strikes led by the NNU in 2025.

600 Number of NNU nurses at Ascension St. Agnes Hospital.

\$0.00 Pay provided by NNU to nurses who go on strike.

Before you consider unionizing **consider the cost of strikes.**

**MedStar Montgomery
Medical Center**

Visit <https://mmmncursesfacts.net/facts-about-union-organizing/> for more information about unions and union organizing.



MedStar Health