



MedStar Health



## Know the Facts.

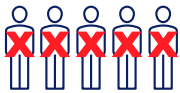
### Rumor: The union will protect you from unfair attendance policies.

Some may think union contracts provide “protection” against restrictive employer policies, but is that true?

#### Look How MWHC Public Safety Associates Would Fare Under These Contracts

##### SEIU 722/MWHC Contract

(Discipline at 7; Termination can occur at 9 unexcused absences)



**8.6%**  
5 terminations

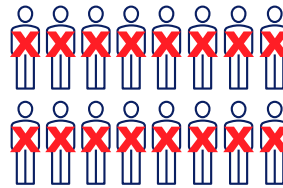


**3.5%**  
2 disciplines

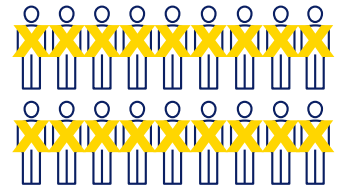
Under the SEIU 722 contract, nearly **12% of MWHC Public Safety associates would be terminated or on discipline.**

##### SPFPA/George Washington University Contract

(Termination or suspension if 3 absences in 12 months; no written warning prior)



**29%**  
17 terminations



**31%**  
18 disciplines

Under the SPFPA-negotiated contract at George Washington University, **60% of MWHC Public Safety associates would be terminated, suspended or would be within one occurrence of being terminated or suspended.**

**FACT: You could end up with a more punitive and restrictive policy with a union contract.**

**Is this the kind of “union protection” you want???**

**Please Vote and Please Vote “No Union!”**

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