

NNU claims to care about nurses, but if you follow the money, it is clear **their priority is collecting dues, not representing nurses.**

How much value would you get from your monthly dues payments?



In 2024, NNU reported to the federal government that it collected \$18.6 million in dues from NNU members.*

How does NNU spend dues money?



NNU reported spending only \$5.5 million of its dues revenue on representing members. At the same time, it reported spending \$2.7 million on political activities and lobbying.

Unions are expensive.



NNU reported spending \$5.4 million on itself (overhead, payroll, executive compensation, and benefits). That means it spent nearly same amount taking care of its employees as it spent on all 225,000 members.

The numbers make one thing clear: members get very little in return.



In 2024, the union reported spending just \$5.5 million on representation for 225,000 members – that's only \$24.44 per nurse for the entire year.

By NNU's own report, they spend only 29.8% of member dues revenue on members, while 71% was spent on their own priorities: their employees, their political goals, and their pet projects – all of which were decided without member input.

When you follow the money, it's clear that the union's priority is not you.

* Source: 2024 NNU LM-2 Report filed with the U.S. Department of Labor

**MedStar Montgomery
Medical Center**

Visit <https://mmmcnursesfacts.net/facts-about-union-organizing/> for more information about unions and union organizing.



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